



About Us

The Crescent Theatre is an established and key venue in Birmingham and is an important part of the local arts scene.

Operating from our purpose built theatre situated on Sheepcote Street, we are in the unique position of having our own resident in-house company whilst also playing host to a myriad of amateur societies and professional companies. Our modern 300+ seat theatre, intimate studio spaces and well appointed bar (all with extensive technical facilities) offer great flexibility of performance space to all.

As one of Birmingham's oldest theatre companies, we have been entertaining audiences with all things theatrical for over 80 years. The strong tradition of creating quality theatre is at the heart of The Crescent and our artistic intent is underlined by our policy of producing seasons of well-known classics woven with a blend of new and innovative works for audiences in the Midlands.

At the cornerstone of The Crescent is the membership and without their dedication our theatre could not exist. Members, past and present, have demonstrated a commitment that should not be forgotten and their enthusiasm has brought the company far as we continue to strive for excellence in pursuit of the arts. In return, The Crescent provides opportunities for members to experience, learn and develop their interests and skills in theatrical arts at the very highest level.

The Crescent Theatre Company has also developed new ways to bring theatre to the surrounding area by way of Crescent events, such as our Summer Tour and the immensely popular Christmas Wassail. All this along with Crescent Cinema, Crescent Youth Theatre and so much more is achieved without any regular funding from the local authority or Arts Council.

In addition to the more traditional aspects of theatre, we have had to diversify to survive. As part of our hire operation, we provide everything from costume, furniture, props and set hire to corporate meeting space, conference space and rehearsal space. We are also actively fund raising to enable us to keep the theatre going for future generations, and for the benefit of the people who will enjoy The Crescent for many years to come.

Crescent Membership – Joining Information

When you join The Crescent you open up a world of opportunity. Whether you are a seasoned performer or just fancy trying something you've never done before there is plenty on offer to all.

Once you have submitted your application form you will be invited to an induction and tour of the theatre, during which we will discuss with you any areas you're particularly keen to experience, such as properties or costume, lighting or sound design. We will then pass your details on to the relevant Head of Section who will be in touch to get you started.

Once you are a member the world (or at least the theatre) is your oyster! So if you initially joined because you like to serve coffee, but then discover a yearning for lighting design you can always contact the Head of Section and have a go.

Crescent Membership – Volunteer Agreement

The Crescent is committed to encouraging equality, diversity and inclusion among our members. The aim is for our membership to be truly representative of all sections of society and for each member to feel respected and able to give of their best.

1. Equality, Diversity and Inclusion

The Crescent Theatre Company promotes equality, fairness and respect for all. The Board of Management commits to:

- Encourage equality, diversity and inclusion within the membership;
- Create an environment free of bullying, harassment and discrimination and one where the contributions of all are recognised and valued; ;
- Promote dignity and respect for all,
- Ensure that all members understand that they can be held liable for acts of bullying, harassment or discrimination against fellow members;

The Board of Management will take seriously any complaints of bullying, harassment, victimisation and unlawful discrimination by members. Such acts may result in cancellation of membership and expulsion from the theatre.

2. Induction and Training

We will provide:

- Orientation to the Crescent through a New Member Induction Meeting. The induction will include a tour and will provide information on the building, health and safety, the structure of the Theatre Company, Board of Management, staff, and your obligations as a member;
- A membership card with a photograph of you, which doubles as an ID badge and will grant you access to the building (replacement cost is £5). You can also purchase a range of Crescent branded items, including t-shirts and name badges.
- Adequate training and feedback in support of our Health and Safety Policy, a copy of which is available from the Theatre Manager or the Members Manager.
- Assistance to members with any disability or specific needs, to enable accessibility to as many Sections as possible, providing it is safe to do so and complies with the theatre's Health and Safety Policy.

3. Support

We will help you to develop your membership role with us and recommend getting involved with different Sections as an excellent way to develop your skills and learn about theatre etiquette behind the scenes.

We like to keep our members updated via a weekly newsletter with Front of House availability, audition details, members for members events and lots more. You will also be invited to join our Facebook Members group, which serves as a forum for all members to keep in touch and share news, thoughts and information.

4. Problems

We would hope to resolve fairly, any problems, grievances or difficulties you may have as a member and in the event of an unresolved problem, offer the opportunity to state your case to the Board of Management.

5. Insurance

We will provide adequate insurance cover for members whilst undertaking voluntary work that is approved and authorised by the Board of Management.

6. Front of House Duties (FOH)

As a Member of the Crescent you are required to acquire a minimum of 10 Front of House (FOH) 'points' in your membership year. There are many FOH opportunities and we encourage you to get straight in and sign up. This is a great way of getting to meet the staff and other members and seeing what we're all about, as well as supporting the theatre and all of the companies that perform here.

FOH duties are:

- Steward (1 point) – check audience tickets, sell programmes and ice creams, maintain the safety of the audience throughout the performance.
- Coffee (1 point) – serve audience from Coffee Bar
- Bar (Half = 1 point/Full = 2 points) – serve audience from Main Bar.
 - Bar duties can be split into two halves:
 - 1st half equates to 1 hour prior to the start of the earliest performance to after the final interval has finished;
 - 2nd half equates to before the start of the first interval to the end of the night.

Duties performed on Fridays, Saturdays and Sundays are also rewarded with a voucher for a free ticket to any Crescent Theatre Company production (excluding the Christmas Wassail). A commitment of just one afternoon or evening a month will allow you to fulfil your FOH commitment, whereas just five full bar shifts gives the required ten points.

7. Grades of Membership

Full Member

Commitment:

- £60 annual fee (£25 for unwaged/student/above state pension age)
- Ten front of house points per year through completion of FOH duties.

Benefits:

- Discounts on tickets for all Crescent Theatre Company productions
- Subsidised car parking*
- Entitlement to take part in productions (onstage & backstage)
- Receive copy of the newsletter
- Opportunities for training in different theatrical disciplines
- Insurance cover for activities approved by the Board of Management
- Limited Company Membership (unless you opt out)
 - Entitlement to attend and vote at the AGM
 - Receive copy of the Accounts
 - Eligible for nomination for election to Board of Management after one year as Full Member

FOH Member (Free)

Commitment:

- Ten front of house points attained through completion of FOH duties.

Benefits:

- Subsidised car parking*
- Receive copy of the newsletter
- Insurance cover for activities approved by the Board of Management *See 8. Car Parking, below.

8. Car Parking

As a Member of the Crescent you are able to access the subsidised car park facility at BrindleyPlace. Subsidised car park exit tickets can be purchased at the box office. The current rate is £2.50 for 8 hours. The rate is subject to change.

How to Use Subsidised Car Parking

On arrival take a ticket from the entry barrier.

On exit, insert the original entry barrier ticket into the payment machine and then select "FOLLOW UP."

Insert the subsidised car park ticket into the ticket machine.

This will provide an 8 hour discount.

Pay any balance due as normal.

The ticket machine will return both tickets – one with the barcode obscured.

Use the ticket with the visible barcode at the exit barrier.

Dispose of the obscured ticket responsibly.

Subsidised car parking is **only** for use when undertaking a Front of House duty, rehearsing, performing, or working backstage, e.g. set building, etc. and cannot be used when watching a show as an audience member or for any other purpose. Tickets are subject to availability and cannot be bought in bulk. An electronic record of car park ticket purchases is maintained by The Crescent and abuse of the system may result in refusal of further subsidised tickets or termination of your membership.

9. Zero Tolerance

The Crescent has a zero tolerance policy in respect of aggressive, verbal, racial or physical behaviour, drug and alcohol abuse either on the premises or prior to attending the Theatre. Any such behaviour, or reasonable suspicion of such behaviour may result in the immediate ejection from the premises and termination of your membership.

10. Declaration

By becoming a Crescent Theatre Company Member, you agree:

- to help the Crescent fulfil its services to both its customers and its membership;
- to follow the organisation's procedures and standards, including the Health and Safety Policy;
- to fulfil the required number of front of house duties for my membership year
- to meet time commitments and standards agreed to and, when this is not possible, to give reasonable notice so other arrangements can be made;
- to agree to a criminal record check where deemed necessary by the Board of Management;
- to provide updated contact information as necessary;
- to perform my membership role to the best of my ability.

The Members and Staff are an important and valued part of the Crescent. We hope that you enjoy being with us and feel a full part of our team.



20 Sheepcote Street, Brindleyplace, Birmingham B16 8AE
www.crescent-theatre.co.uk
 Box Office: 0121 643 5858

**Passport-size
photo here**

(Please attach
with paperclips)

MEMBERSHIP APPLICATION FORM

OFFICE USE ONLY		BY	DATE
Date Application Received:	/ /	Induction Completed	/ /
Payment Date:	/ /	ID Card Issued:	/ /
Membership Grade:	<input type="checkbox"/> Full <input type="checkbox"/> Concession <input type="checkbox"/> FOH		

Please complete and return to the Crescent Theatre Members Manager at the address above.

PERSONAL DETAILS

This paper record of your personal information is kept at The Crescent Theatre. Data is also stored on a computer database. Please refer to the privacy policy on our website for further details. The information provided here, except for your address and criminal convictions is made available to theatre members so that they may contact you. Details of your convictions may be revealed on a limited basis to specific individual members of the theatre if relevant. Your data is never sold.

Title:	First Name:	Surname:
Also Known As:		Date of Birth:
Address:		Postcode:
Telephone:	Email:	
Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Self describe as:		<input type="checkbox"/> Prefer not to say
How did you hear about us?:		
Tell us a little about yourself:		

ACCESSIBILITY

Please note that this information is required solely to enable us to ensure your individual needs are met and will not have any bearing on your application to become a member of The Crescent.

Please record here details of any disability or specific needs such as allergies for which you may require assistance and which you wish to draw to our attention.

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AREAS OF INTEREST

Please circle your initial areas of interest and skill level. You can change these at any time after joining.

1 = very experienced; 2 = some experience; 3 = keen to learn; 4 = no interest now

Acting	1	2	3	Box Office	1	2	3
Costume	1	2	3	Dance/Choreography	1	2	3
Directing	1	2	3	Fund Raising	1	2	3
Lighting (LX)	1	2	3	Marketing	1	2	3
Musician (Instrument & grade):				1	2	3	
Props	1	2	3	Production Assistant	1	2	3
Set Design	1	2	3	Set Construction	1	2	3
Set Painting	1	2	3	Sound	1	2	3
Singing	1	2	3	Stage Management/Crew	1	2	3
Singing Voice (please tick): <input type="checkbox"/> Soprano <input type="checkbox"/> Mezzo-soprano <input type="checkbox"/> Contralto <input type="checkbox"/> Tenor <input type="checkbox"/> Baritone <input type="checkbox"/> Bass							

CRIMINAL CONVICTIONS

We only ask applicants to disclose convictions which are not yet spent under the Rehabilitation of Offenders Act 1974. The declaration of any unspent convictions will not necessarily prevent you from being considered for membership of The Crescent Theatre.

Do you have any unspent convictions? No Yes - Please use one of the disclosure options below.

Option 1:

Please provide details of your criminal record in this space.

Option 2: You can disclose your record under separate cover provided that you mark a cross on the line below and attach the details in an envelope stapled to this form. The envelope should be marked **CONFIDENTIAL** and for the attention of the Theatre Manager.

I HAVE ATTACHED DETAILS OF MY CONVICTION(S) SEPARATELY

DECLARATION

I would like to become a member of The Crescent Theatre Limited, in accordance with the Memorandum and Articles of Association of the Company and agree to be bound by its rules of membership. I confirm that all the details included on this form are correct at the time of signing this declaration and I will notify the Company of any changes to these details. I have read the Crescent Membership - Volunteer Agreement and understand that completing Front of House Duties is a condition of membership. I agree to The Crescent contacting me from time to time by email, post and SMS.

Signed:	Date:
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